



Position: Alternative High School Teacher

School Site: Rancho Cielo Youth Campus

Location: Salinas, CA

Schedule: Mon-Fri, Hours - TBD

Starting Salary: \$52,000 - \$63,000 annual starting salary

Status: Full-Time

SUMMARY

The Multiple Subject Alternative High School Teacher is employed by John Muir Charter Schools (JMCS) and is responsible for classroom instruction of youth and young adults participating in the Rancho Cielo Youth Value-Added program launching Fall 2019. Rancho Cielo and JMCS's innovative education programs are designed to provide youth, ages 16-25, with an engaging educational experience that meets individual needs. We combine direct instruction, project work, credit recovery, life skills, technical job training and other academic experiences into a highly personalized high school classroom. These classroom activities are combined with top notch vocational training provided by Rancho Cielo. Students will receive basic training in motor components and controls, plumbing, hydraulics, pneumatics and wiring fundamentals with the goal of learning the mechanics, operation and career opportunities available within the Value Added sector in order to be prepared for jobs such as machine operators and equipment mechanics.

The academic classroom is a self-contained class; the instructor facilitates all academic content. JMCS provides basic curriculum and support, but the instructor is held responsible for creating a dynamic, engaging, rigorous, and supportive experience for our students. This position will be supported by Rancho Cielo staff who provide vocational training, work experience and case management. JMCS staff on site work collaboratively with the Rancho Cielo staff to support the success of the students. All JMCS staff are engaged in the classroom; providing direct instruction, small group instruction, support for credit recovery and administrative support.

The position is full-time salaried position. The school operates on an 11-month, Semester calendar running August through June, with holidays and breaks. This position is expected to be an active and cooperative member of the JMCS and Rancho Cielo communities.

ESSENTIAL DUTIES AND RESPONSIBILITIES *include (but not limited to) the following:*

- Prepare monthly and weekly lesson plans for all courses.
- Be able to teach all levels of core high school subjects, especially mathematics and English from basic remedial levels up through standard high school level curriculum.

- Commitment to the Rancho Cielo program models and to incorporate practical learning experiences related to job readiness, life skills and leadership.
- Coordinate with Rancho Cielo staff and be a strong team player to ensure comprehensive, synchronized services.
- Conduct culturally relevant classes appropriate for students coming from many cultural, ethnic, linguistic, and economic backgrounds and incorporating students' experiences into learning.
- Communicate regularly with JMCS and Rancho Cielo leadership and appropriate staff about academic and non-academic issues that affect student progress
- Incorporate college and career planning into regular classroom practice.
- Monitor and evaluate student progress on standardized assessments
- Perform duties associated with attendance and record-keeping.
- Other duties as assigned

The teacher will complete all necessary paper work as required by JMCS administration.

QUALIFICATIONS:

- Demonstrated ability to engage disenfranchised young people from "at-risk" conditions in meaningful, interesting and creative learning experiences.
- Demonstrated knowledge in developing class and individual learning plans for students.
- Dedication to the basic philosophy of emphasizing the core curriculum and commitment to the vision, mission, core values and philosophy of the JMCS and Rancho Cielo programs.
- Be able to integrate leadership development in the classroom and empower youth through knowledge, literacy and numeracy.
- Strong written and verbal communication skills.

EDUCATION and/or EXPERIENCE:

- Bachelor's degree in Education or any related field.

CERTIFICATES, LICENSES, REGISTRATIONS:

- California teaching credential is required. Multiple Subject Credential with emphasis on math and/or English instruction preferred. Single Subject Credentials and Intern Credential eligible applicants will also be considered.