



Assistant Auto/Diesel Mechanics Instructor

DESCRIPTION

This full-time position will assist with the vocational instruction for our Auto/Diesel Mechanics wing. Auto/Diesel Mechanics participants will learn the foundational components of diagnostics, repair, and safety requirements within the auto/diesel sector. Students are expected to receive experience in basic general auto repair including routine vehicle maintenance and troubleshooting through a combination of hands-on learning, vehicle manuals, textbooks, and real-life scenarios for both gas and diesel vehicles. This program will prepare candidates seeking a career in the automotive service industry (automotive, Ag, or construction mechanic shop) with a satisfactory level of practical knowledge-based readiness to enter the workforce.

EMPLOYMENT CLASSIFICATION: Non-Exempt, Full-Time

Supervision

Reports to the Director of College, Career and Career Technical Education; will additionally receive supervision and instruction from the Auto/Diesel Mechanics Instructor

Qualifications

- Hold a strong safety-first mindset and approach with an understanding of safety procedures and proper device and tool handling techniques
- Work effectively and harmoniously with colleagues in an environment that promotes innovation, teaching, learning and service to diverse student population
- Effectively work with students with a wide range of skills, motivations, academic and vocational goals
- Communicate effectively, both orally and in writing
- Assist instructor in assessing student learning outcomes
- Possesses digital literacy and is technologically competent; is willing to explore new technologies that would benefit the program
- Some knowledge of Automotive industry recognized software
- Some knowledge of Preventative/ Predictive Maintenance practices
- Knowledge of and commitment to Rancho Cielo's mission

Requirements

- Demonstrated ability and experience to teach a variety of basic automotive skill courses
- Demonstrated ability to develop strong partnerships with construction industry
- Demonstrated sensitivity to and understanding of the diversity, socioeconomic, cultural, disability and risk factors of marginalized youth in the Monterey County area
- Demonstrated ability to manage, mentor and marginalized youth
- A valid and appropriate California Driver's license, including a safe driving record.

Preferred

- 1 year experience in automotive industry
- Automotive Service Excellence (ASE) Certification

Physical Demands

Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to talk or hear. Employee frequently is required to stand. Employee is frequently required to walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, or crouch.
- Employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

The ideal candidate will share Rancho Cielo's commitment to educating its racially and socioeconomically diverse student population. Rancho Cielo serves approximately 130 participants per year, of which 100% fall under the federal standard for low-income families. All students are Monterey County residents with the large majority coming from the City of Salinas. On the average about 80% of our students are students of color. Rancho Cielo's mission and programs reflect the great responsibility that our campus has to the educational attainment and economic well-being of the surrounding community.
