



Job Title: Auto/Diesel Instructor (Ted Taylor Ag Vocational Center)

DESCRIPTION

This full-time instructor will join the Rancho Cielo team as part of our newest training center: The Ted Taylor Ag Vocational Center. The Ted Taylor Ag Vocational Center has been a part of Rancho Cielo's vision since its very beginning in 2000. Rancho Cielo was founded on the premise that all youth deserve an opportunity to earn a high school diploma, learn the skills to obtain and retain a job, obtain a college education, and the ability to become engaged and contributing members of society. Our career training programs focus on the following local industry needs: culinary/hospitality, construction, and the agriculture sector.

This position will lead the vocational instruction for our Auto/Diesel wing. Auto/Diesel participants will learn the foundational components of diagnostics, repair and safety requirements within the auto/diesel sector. Students are expected to receive experience in basic general auto repair including routine vehicle maintenance and troubleshooting through a combination of hands-on learning, vehicle manuals, textbooks and real-life scenarios for both gas and diesel vehicles. This program will prepare candidates seeking a career in the automotive service industry (automotive, Ag, or construction mechanic shop) with a satisfactory level of practical knowledge-based readiness to enter the workforce.

Other Scholastic duties include maintaining subject matter relevancy; developing and revising curriculum; using computer and multimedia technologies; assessing student learning and program level outcomes.

The ideal candidate will share Rancho Cielo's commitment to educating its racially and socioeconomically diverse student population. Rancho Cielo serves approximately 130 participants per year, of which 100% fall under the federal standard for low-income families. All students are Monterey County residents with the large majority coming from the City of Salinas. On the average about 80% of our students are students of color. Rancho Cielo's mission and programs reflect the great responsibility that our campus has to the educational attainment and economic well-being of the surrounding community.

Demonstrated ability to:

- hold a strong safety-first mindset and approach with an understanding of safety procedures and proper device and tool handling techniques;
- work effectively and harmoniously with colleagues in an environment that promotes innovation, teaching, learning and service to diverse student population;
- effectively work with students with a wide range of skills, motivations, academic and vocational goals;
- develop curriculum, including curriculum delivered via different modalities and adapt to student needs;
- communicate effectively, both orally and in writing;
- maintain subject matter relevancy;
- assess student learning outcomes;
- knowledge of computers and willingness to explore new technologies that would benefit the program;
- knowledge of Preventative/ Predictive Maintenance practices

- knowledge of and commitment to Rancho Cielo's mission.

Qualifications and Requirements:

- Possession of any Bachelor's degree from an accredited college or university and two (2) years of industry experience with gas and diesel engines OR
- Ten (10) years of industry experience working with gas and diesel engines
- Understanding and experience with transmissions, vehicle inspections, electrical vehicle components, hydraulics, brake systems, etc.
- Gas and Diesel equipment diagnostic experience
- Ability to read, analyze and interpret common technical journals (vehicle manuals)
- Excellent written and presentation skills as well as comprehensive computer skills
- AND – A demonstrated sensitivity to students with diverse academic, socio-economic, cultural and ethnic backgrounds and students with disabilities.

Possession of California Driver's License and appropriate insurance

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.
